



INTERACTIVE WEBINAR

COVID-19 RETURN TO WORK

15 JUNE 2020 | 9AM - 1PM



TONY CUNNINGHAM



BRADLEY WHITE



STEVE KERSOP



MIKE ZVIRIME

**ADDRESSING CONCERNS FROM A
COMPLIANCE, SCIENTIFIC, HUMAN AND
ENTERPRISE-RISK PERSPECTIVE**

R995.00 EX VAT | BOOKINGS: INFO@RISKZA.COM

INTRODUCTION

Every organisation returning to work during the Government's COVID-19 risk adjusted lock-down must be compliant in terms of applicable statutory and regulatory requirements. Legal compliance, on the one hand, must be balanced against the need for sustainable solutions that take economic and social factors into account.

Risk ZA's COVID-19 Return to work webinar will address these concerns from a compliance, scientific, human and enterprise-risk perspective.

'Legal compliance for returning to work' will be presented by Tony Cunningham and will provide practical solutions without going into sector specific requirements.

'COVID-19 risk management and the related science' will be presented by Steve Kersop to understand SARS-CoV-2 for application of risk management in the workplace.

'Managing under the 'new normal' - an HR perspective' will be presented by Bradley White. Bradley deals with the complexities of building relationships between employers and their people in a new context.

'COVID-19 and business risk - an enterprise-wide perspective' will be presented by Mike Zvirime. His paper will reaffirm the business case for methods, processes, response thresholds and actions to protect enterprise goals, earnings and capital using enterprise risk management.

WHO SHOULD ATTEND

Business leaders, Human Resource practitioners, Labour Relations practitioners, Health and Safety managers, OHS Legal Appointees, and Trade Union representatives.

WHERE AND WHEN?

This Interactive Webinar will be hosted on Zoom as a secure meeting on 15 June 2020. You are required to book and pay for your seat ahead of receiving registration details. Kindly note that this event will be strictly secure and monitored by our admin team.

SPEAKERS

LEGAL COMPLIANCE FOR RETURNING TO WORK - TONY CUNNINGHAM



Every organisation returning to work during the Government's COVID-19 risk adjusted lock-down must be legally compliant in terms of the associated statutory and regulatory requirements, directives and guidelines. Including the Disaster Management Act, Occupational Health and Safety Act, or Mine Health and Safety Act, and associated directives.

This presentation seeks to provide insight to the requirements of legislation and suggest practical responses to maintain compliance. The content is intended to use a generic context and will not go into detail for any single sector.

Tony Cunningham has more than 30 years experience in the field of compliance management and ISO standards in particular. He has served on the boards of several private companies as well as the Southern African Auditor and Training Certification Authority (SAATCA) and SA Society for Quality (SASQ), both of which he has represented in the formation of the SA National Accreditation Service (SANAS). After graduating in 1986, he gained ten years of mechanical engineering experience in the power generation sector. Later specialising in compliance management in this and the mining sector. During the 1990s he expanded this experience in three continents. Firstly, in management system certification and later consulting and training. During 2018 he established Wynleigh International Certification Services www.wics.co

COVID-19 RISK MANAGEMENT AND THE RELATED SCIENCE - STEVE KERSOP

Steve is a facilitator with experience from shop floor level through to executives at board level and has more than 30 years of experience in different disciplines. He has degrees in Training and Development, and Food Science. This background, together with his SAMTRAC® certificate and knowledge of risk management, gives him a solid platform to speak on the evolving topic of “managing the risk associated with COVID-19 in the workplace”.



Steve will discuss some of the research done on the short history of SARS-CoV-2 (published research only started this year) to give an understanding of what we know about the virus to date. This knowledge will be used to discuss a risk management approach to COVID-19 in the workplace. This will inform the company on the mitigation it can take against the accepted risk profile for the company. The final discussion will be around the review of the COVID-19 risk strategy against the increasing and updated knowledge on COVID-19.

MANAGING UNDER THE ‘NEW NORMAL’ - AN HR PERSPECTIVE - BRADLEY WHITE



Businesses are in a far more vulnerable position than before lock-down. HR Practitioners can help business leaders implement their business strategies and help to create a productive, engaged, competent and sustainable organisation. Business leaders need to re-look at their relationships with staff, customers and funders, in fact with all stakeholders. Managing these stakeholders during and after lock-down is going to be challenging and this presentation seeks to provide guidance for business leaders on how best to ensure that they comply with relevant

Labour Legislation when drafting policies to manage staff working remotely, disciplining staff remotely, applying for TERS relief through the UIF and ensuring compliance with Section 189 of the Labour Relations Act when retrenchments are considered as a last resort.

Bradley White, Director of BW Consulting, specializes in Human Resources, Employee Relations and is an accomplished Freelance Trainer. Bradley holds a BSc (Microbiology) from the University of KwaZulu Natal, Higher Diploma in Education (HDE) from the University of Kwa Zulu Natal, Diploma in Labour Relations (DPLR) from the UNISA School of Business Leadership, Diploma in Personnel Management from the Institute of Personnel Management and attended the Executive Development Programme at the UCT School of Business. Bradley has worked locally for Pfizer Pharmaceuticals, Pepsico Foods (Simba Chips) and Anglovaal Industries Food Sector, and Internationally for Stora Enso, a global pulp and paper company, as Director of HR & TQM.

COVID-19 AND BUSINESS RISK - AN ENTERPRISE-WIDE PERSPECTIVE - MIKE ZVIRIME

COVID-19: Makes a strong Business Case for Enterprise Risk Management (ERM). Many companies pay lip service to ERM, but the COVID-19 pandemic shows the clear business benefits of managing risk from an enterprise-wide perspective.



Some organizations responded swiftly to the situation, others took a more wait-and-see approach. The disparity likely stems, at least in part, from different approaches to enterprise risk management (ERM) – and reaffirms the business case for methods, processes, response thresholds and actions to protect enterprise goals, earnings and capital. For many companies, ERM has become a check-the-box activity during the decade-long period -, but the coronavirus pandemic clearly shows the need for attention and rigour to achieve business excellence and sustainability.

Mike is a seasoned Enterprise Governance, Risk and Sustainability consultant, analyst, trainer and auditor with over 13 years of experience cutting across various industries. He has worked on corporate strategic and operational risk projects in countries such as Qatar, Australia, Zimbabwe, Democratic Republic of Congo (DRC), Namibia, Ghana, Mozambique and South Africa. Mike holds a Master of Science degree in Risk Management and Insurance, as well as a Bachelor of Environmental Science Honours degree. He is a Graduate member of the South African Institute of Occupational Safety and Health (SaIOSH), Associate Member of the Institute of Risk Management South Africa (IRMSA), Registered Lead Auditor, and NEBOSH Accredited tutor/assessor.



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